

Julia H. Gilman

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Education

Massachusetts Institute of Technology, 2023-present

Ph.D. student in Economics

Brown University, 2016-2020

Bachelor of Science with Honors in Applied Mathematics-Economics

Magna cum laude

Working Papers

Pay Transparency and the Efficacy of Collective Bargaining: Evidence from Hollywood
(with Zoë Cullen, Nina Roussille and Heather Sarsons), 2023.

Preferences for Rights (with Aviv Caspi and Charlie Rafkin), 2023.

Honors

George and Obie Shultz Fund Grant, 2023-present

National Science Foundation Graduate Research Fellowship, 2023-present

Brown University Outstanding Thesis Award in Economics, 2020

Research Experience

Harvard Business School, *Pre-Doctoral Fellow to Prof. Zoë Cullen*, 2021-2023

Brown University, "*Representation in the Newsroom: The Impact of Editors' Gender on Promotions and Content*" (honors thesis with faculty advisor Prof. Jesse Shapiro), 2020

Professional Service

Referee for the *Journal of Economic Behavior and Organization*

Conference Presentations

SOLE 2024

Teaching Experience

Brown University, Teaching Assistant, 2017-2019

- APMA1200: Operations Research: Probabilistic Models, Spring 2019
- APMA1690: Computational Probability and Statistics, Fall 2019
- CS0150: Introduction to Object-Oriented Programming and Computer Science, Fall 2017
- CS0040: Introduction to Scientific Computing and Problem Solving, Spring 2018

Professional Experience

Morgan Stanley Research, *Data Product Analyst*, 2020-2021